

## CURRICULUM VITAE

December 2009

### William M. Rodgers III

#### **OFFICE:**

John J. Heldrich Center for Workforce Development  
Edward J. Bloustein School of Planning and Public Policy  
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New Brunswick, NJ 08901  
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#### **EDUCATION:**

Ph.D. in Economics, Harvard University, June 1993  
M.A. in Economics, Harvard University, June 1990  
M.A. in Economics, University of California at Santa Barbara, June 1988  
B.A. in Economics, Dartmouth College, June 1986

#### **TEACHING AND ACADEMIC APPOINTMENTS:**

Rutgers, The State University of New Jersey January 2004-present

Professor of Public Policy, Bloustein School of Planning and Public Policy, January 2004-present  
Chief Economist, John J. Heldrich Center of Workforce Development, January 2004-present  
Graduate Faculty, School of Management and Labor Relations, April 2006-present  
Director, Undergraduate Programs, Bloustein School of Planning and Public Policy, July 2008-July 2009

Teaching:      Senior Seminar (Undergraduate)  
                    Labor Market Policy (Graduate)  
                    Research Practicum (Graduate)  
                    Introduction to Policy, Planning and Health (Undergraduate)  
                    Urban Poverty (Undergraduate)

The College of William and Mary August 1993-December 2003

Director, Center for the Study of Equality, October 2001-December 2003  
Frances L. and Edwin L. Cummings Professor of Economics, August 1998-December 2003  
Chair, Committee on Employment Opportunity, Spring 2000 – December 2003  
Associate Professor of Economics, August 1998-December 2003  
Assistant Professor of Economics, August 1993-July 1998

Teaching:      Labor Economics (Undergraduate)

Econometrics (Undergraduate and Graduate)  
America Becoming (Undergraduate)  
Research Methods (Undergraduate)  
African-American Experience in the U.S. Labor Market (Upper Level and Freshman Seminars)  
U.S. Internal and International Migration (Freshman Seminar)  
Introduction to Black Studies-Guest Lecturer (Undergraduate)

University of Michigan, Gerald R. Ford School of Public Policy, July 2003 - present  
Senior Research Affiliate of the National Poverty Center

University of Minnesota July 1997-present  
Adjunct Associate of the Hubert H. Humphrey Institute of Public Affairs  
Member of the Wilkins Forum, February 1999-present

Harvard University September 1988-June 1993  
Research Fellow at the W.E.B. DuBois Institute, September 1992 - September 1993  
Resident Tutor in Economics, Eliot House, June 1989 to July 1993  
Teaching Assistant, Afro-American Studies Department, February 1993 to June 1993  
Teaching and Research Assistant, Economics Department, September 1988 to June 1993

## **PROFESSIONAL EXPERIENCE:**

President-Elect, Transition Team, Washington, DC  
Member, US Department of Labor Transition Team, November 2008 – January 2009

National Urban League, New York, NY  
Member, Council of Economic Advisors, May 2007 – present.  
Member, Institute for Opportunity and Equality Advisory Board, 1996-1998

Office of the Governor, Trenton, NJ  
Member of the Commission on Government Efficiency and Reform, May 2006 – December 2009  
Member of Corrections/Sentencing Task Force, June 2007 – December 2009

Montgomery Township Government, Montgomery, NJ  
Planning Board  
Vice Chair, February 2008 - present  
Regular Class IV Member, February 2008 – present  
Member, Master Plan Committee, March 2008-present  
Alternate Member, May 2006-February 2008  
Member, Montgomery Township NPDC Redevelopment Concept Team

United Way of America, New York, NY  
Member, Tri-State Regional Operating Council, October 2007 to present  
Co-Chair, System Design Committee, November 2008 to present  
Chair, Community Impact Council, January 2009 to present

Somerset County United Way, Bridgewater, NJ

Chair, Board of Directors, July 2008 to present  
Vice-Chair, Board of Directors, December 2006 to June 2008  
Member, Governance Committee, March 2008 to present  
Member, Committee Relations and Strategic Planning Committee, January 2006 to present  
Board of Directors, October 2004 to present

Office of the Acting Governor, Trenton, NJ

Member of the Benefits Review Task Force, May 2005 – December 2005

United Way of Greater Williamsburg, Williamsburg, VA

Co-Chair Planning and Programs, January 2002 to June 2004

Board of Directors, January 2001 to June 2004

Office of the Secretary, U. S. Department of Labor, Wash., DC

Chief Economist, January 2000-January 2001

Consultant to the Chief Economist, June 1995-June 1996

James City County Government, Williamsburg, VA May 1998-December 1999

Board Member and Secretary-Treasurer of the New Town Community Development Authority

Williamsburg-James City County Public Schools, Williamsburg, VA July 1997-December

1999

Appointed and Elected School Board Representative for Berkeley District

New Horizons Regional Vocational Education Center, Hampton, VA July 1998-December

1999

Vice-Chairman and Board of Trustee Representing Williamsburg-James City County Public Schools

National Commission for Employment Policy, Wash., D.C. June 1994 - August 1994.

Summer Research Associate

**HONORS:**

2009 Co-Chair of the National Academy of Social Insurance's 2010 Conference, "Lessons from a Bad Economy for Jobs, Retirement, and Health Security."

2008 Donald H. Bowers Board Leadership Award, Somerset County United Way, Bridgewater, NJ

2006 Elected to the National Academy of Social Insurance

2006 *The Handbook on the Economics of Discrimination*, was selected by *Choice*, the review journal of the American Library Association, as an "Outstanding Academic Book" for 2006

2006 Rutgers University President's Award for Leadership in Diversity

2002 Honorary Member of Golden Key International Honour Society

1994 National Economic Association Dissertation Prize

1993 Sidney Matz Memorial Prize for Extraordinary Contributions to the Life of the House, Eliot House, Harvard University

**GRANTS RECEIVED:**

National Science Foundation, "The Global Logistics Chain: A 21<sup>st</sup> Century Change Agent." 2006 - present.

National Science Foundation, "The Economics Pipeline Project." 2006 - present.

National Science Foundation, "Explaining Trends in the Labor Force Participation of Older African American and White Men." February 1999 to May 2003.

Office of the Assistant Secretary for Policy, U.S. Department of Labor, "Who has not Benefited from the 1990s Boom?" July 1999 to January 2000, January 2001 to June 2001.

Russell Sage Foundation, "The Effect of Tight Labor Markets on Black Employment." January 1998 to June 2000 (with Robert Cherry).

Office of the Assistant Secretary for Policy, U.S. Department of Labor, and Center for Economic Studies, U.S. Department of Commerce, "Productivity and Workplace Diversity." January 1996 to January 1998.

National Science Foundation Research Planning Grant, "A Distributional Analysis of Black-White Earnings Gaps: 1963-1992." March 1994 to August 1996.

W.E.B. DuBois Institute for Afro-American Research, Harvard University, "Employment and Earnings of Young Black Males." September 1992 to September 1993.

National Bureau of Economic Research, "Economic Factors in U.S. Migration." September 1991 to September 1993.

Graduate School of Arts and Sciences, Harvard University, Graduate Prize Fellowship, September 1988 to June 1993.

Graduate Division, University of California at Santa Barbara, Campus Fellowship, September 1986 to June 1988.

Graduate Division, University of California at Santa Barbara, Graduate Research Mentorship Program, January 1987 to March 1987.

**CONTRACT WORK:**

NJ State Employment Training Commission and Fund for New Jersey, "The Labor Market Status of New Jersey's Minorities." August 2005 – March 2008.

National Urban League, "Why should African Americans Care about Macroeconomic Policy?"  
February 2007 – June 2007.

Davis Gilbert, LLP, "An Assessment of New York Advertising Agencies' Racial and Ethnic Diversity."  
July 2006 to August 2006.

Institute for Social Justice, "The Impact of Correctional Education and Employment on Recidivism."  
October 2005 – July 2006.

Center for American Progress, "The Labor Market Experiences of Hispanic Americans?" September  
2005 – February 2006.

Congressional Black Caucus Foundation, "Building a Strategic Agenda to Address Poverty." November  
2005 – 2006.

Transportation Research Board of the National Academies, "Racial and Gender Diversity in State  
Departments of Transportation and Transit Agencies: Phase 1 Benchmark Scoping." August  
2005 – August 2006 (Joint with University of Minnesota, Roy Wilkins Center for Human  
Relations and Social Justice).

County of Essex, New Jersey, "Essex County Disparity Study Project." February 2005 – June 2005 (Joint  
with University of Minnesota, Roy Wilkins Center for Human Relations and Social Justice).

Department of Social Services, Division of Child Support Enforcement, "The Key Determinants to  
Changing Child Support Schedules: The Commonwealth of Virginia." July 2004-present.

Center for American Progress, "How African Americans have fared in the Jobless Recovery of the Early  
2000s?" July 2004 to September 2004.

Department of Social Services, Division of Child Support Enforcement, "The Pitfalls of Using an  
Outdated Child Support Schedule: The Commonwealth of Virginia." January 2004 to June 2004.

Department of Social Services, Division of Child Support Enforcement, "Determining the Level of Basic  
Child Support: The Commonwealth of Virginia." July 2002 to September 2002.

Joint Center for Political and Economic Studies, "Education and Training for the Black Worker in the  
21<sup>st</sup> Century." September 1999 to January 2000.

Joint Center for Political and Economic Studies, "Tax Policy and Job Creation." October 1996 to May  
1999.

Educational Testing Service, "A Review of the Literature on Test Scores." August 1996 to August 1997.

City Manager's Office, City of Hampton, VA, "Benefit-Cost Analysis of Healthy Start." June 1996 to  
September 1997.

California Policy Seminar, "Employment and Business Effects of Equal Opportunity and Affirmative  
Action Programs." June 1996 to June 1997.

## **JOURNAL ARTICLES:**

“The Male Marital Wage Differential: Race, Ability, and Training,” *Economic Inquiry*, Forthcoming, Fall 2009, (available on-line) (with Leslie S. Stratton).

“Practitioners’ Roles, Internships, and Practicum Courses in Public Policy and Management Education,” *Journal of Analysis and Management*, 27:4, Autumn/Fall 2008. (with Janice Madden and Robert Garris).

"African American and White Differences in the Impacts of Monetary Policy on the Duration of Unemployment," *American Economic Review*, 98:2, May 2008.

"Male Black-White Wage Gaps from 1979 to 1994: A Distributional Analysis," July 2005. *Southern Economic Journal*, 72:4, April 2006.

“The Pitfalls of Using a Child Support Schedule Based on Outdated Data,” *Family Economics and Nutrition Review*, 16:2, 2004 (with Yana V. Rodgers) (Published in 2005).

“New Estimates of Within Occupation Black-White Wage Gaps,” *The Review of Black Political Economy*, 31:4, 2004 (with John Holmes) (Published in 2005).

“The Disparate Labor Market Impacts of Monetary Policy,” *Journal of Policy Analysis and Management*, 23: 4, 2004, 813-830; *Labor History*, 46: 1, 2005 (with Seth Carpenter).

"Do the Skills of Adults Employed in Minimum Wage Contour Jobs Explain Why They Get Paid Less?" *The Journal of Post Keynesian Economics*, 27:1, Fall 2004, 37-66 (with Bruce Klein and William Spriggs).

“The 1990s Economic Boom, another Period of Missed Opportunities,” *Harvard Journal of African American Public Policy*, 10: Summer, 2004.

How Does Gender Play a Role in the Earnings Gap? An Update,” *The Monthly Labor Review*, 125: 3, March 2003, 9-15 (with Stephanie Boraas).

“Accounting for the Racial Gap in AFQT Scores: Comment on Nan L. Maxwell, “The Effect on Black-White Wage Differences of Differences in the Quantity and Quality of Education,” *Industrial and Labor Relations Review*, 55:3, 2002, 533-541 (With William E. Spriggs).

"Estimating the Bias Due to Measurement Error in the Economic Returns to Schooling: Evidence from the 1990 February Current Population Survey," *Economics Letters*, 64, 1999, 233-239 (with Sarah Bruhl).

"Male Sub-metropolitan Black-White Wage Gaps: New Evidence for the 1980s," *Urban Studies*, 34: 8, July 1997.

"The Persistence of Gender Earnings Inequality in Taiwan, 1978-1992," *Industrial and Labor Relations Review*, 50(4), July 1997, 594-609 (with Joseph E. Zveglich and Yana V. Rodgers).

"What Does the AFQT Really Measure: Race, Wages, Schooling, and the AFQT Score?" *Review of Black Political Economy*, 24: 4, Spring 1996, 13-46 (with William Spriggs).

"The Effect of Federal Contractor Status on Racial Differences in Establishment-Level Employment Shares: 1979-1992," *The American Economic Review Papers and Proceedings*, 86: 2, May 1996, 290-293; The Economics Of Affirmative Action, Edited by Harry J. Holzer and David Neumark, Edgar Elgar Publishing, 2004 (with William Spriggs).

"The Efficiency of a Lottery as a Source of Public Revenue," *Public Finance Quarterly*, 23: 2, April 1995, 242-254 (with Charles Stuart).

"The Significance of Access to Land as a Determinant of Kenya's Interregional Migration," *World Development* 19: 7, July 1991, 921-926.

### **EDITED VOLUMES:**

*Handbook on the Economics of Discrimination*, Edited by William M. Rodgers III, North Hampton: MA: Edward Elgar Publishing Ltd, (March 2006).

*Prosperity for All? The Economic Boom and African Americans*, Edited by William M. Rodgers III and Robert Cherry, New York, NY: Russell Sage Foundation, (Summer 2000).

### **ARTICLES, BOOK CHAPTERS AND REPORTS:**

"Why Reduce African American Unemployment?" in *The State of Black America*, National Urban League, (March 2009).

"Econometric Decomposition," in *International Encyclopedia of the Social Sciences*, Edited by William Darity, Jr., (Forthcoming 2008).

"Understanding the Black-White Earnings Gap," in *The Color of Opportunity: Narrowing Racial Divides and Expanding Prosperity for All*, Edited by Robert Kuttner and William E. Spriggs, The American Prospect, October 2008.

"The Consequences of Recent Job Growth on Older Low-Income Workers," in *Older and Out of Work: Jobs and Social Insurance for a Changing Economy*. Edited by Randall W. Eberts and Richard A. Hobbie, W.E. Upjohn Institute for Employment Research, 2008.

"Why should African Americans Care about Macroeconomic Policy," in *The State of Black America*, National Urban League, (April 2007).

"New Jersey Public-Private Sector Wage Differentials: 1970 to 2004," Heldrich Center of Workforce Development. (November 2006).

"How have Hispanics Fared in the 'Jobless Recovery'?" The Center for American Progress, Washington, DC. (February 2006).

“What do the Future Labor Market Prospects of Non-college Educated Adults, Youth and Minorities look like?” in *Black Men Left Behind*, Edited by Ronald Mincy, Columbia University and NPCL, (February 2006).

“The Fragility of the 1990s Economic Gains,” The Center for American Progress, (July 2005) (with Richard Freeman).

“Blacks Need More than an Economic Boom,” in *Real World Macro*, 22nd Edition, Edited by Daniel Fireside, John Miller, and the D&S Collective. Dollars and Sense, (June, 2005).

“Jobless Recovery: Whatever Happened to the Great American Jobs Machine?” Centre Piece Magazine, London, 9: 3, Autumn 2004, 22-27; New York Federal Reserve, *Economic Policy Review*, New York, 11:1, August 2005. (with Richard Freeman).

“Aiding Dislocated Workers in a 21<sup>st</sup> Century Economy,” John J. Heldrich Center for Workforce Development, Edward J. Bloustein School of Planning and Public Policy, Rutgers, The State University of New Jersey, (February 2005) (with Carl Van Horn, Neil Ridley and Karen Dixon).

“Laid Off: American Workers and Employers Assess a Volatile Labor Market,” John J. Heldrich Center for Workforce Development, Edward J. Bloustein School of Planning and Public Policy, Rutgers, The State University of New Jersey, April 22, 2004 (with Carl Van Horn and Karen Dixon).

"Racial and Ethnic Differences in the Impact of Job Training on Wages," in *Building Skills for Black Workers: Preparing for the Future Labor Market*, Edited by Cecilia Conrad, Washington, DC: Joint Center for Political and Economic Studies, (2004).

“Learning to Expect the Unexpected: U.S. Department of Labor Chief Economist Forum,” in *Perspectives on Work*, (Fall 2002).

“A Recipe for Shared Prosperity: Post September 11<sup>th</sup>,” in *Denken + Glauben* (In German), (October 2002).

“Opportunities in Economics Abound for African American Students,” *The Last Job Search Guide You’ll Ever Need: How to Find – and Get – The Job or Internship of Your Dreams!*, *The Black Collegian*, (Fall 2001).

“Identifying the Links between Income Inequality and Health for Policymakers,” in *Income, Socioeconomic Status, and Health: Exploring the Relationships*, Edited by James Auerbach and Barbara Kivimae Krimgold, Washington, DC: National Policy Association and Academy for Health Services Research and Health Policy, (2001).

“Introduction,” in *Telework: The New Workplace of the 21<sup>st</sup> Century*,” U.S. Department of Labor, Washington, DC. (Winter 2001).

“Area Economic Conditions and the Labor Market Outcomes of Young Men in the 1990s Expansion,” in *Prosperity for All? The Economic Boom and African Americans*, Edited by William M. Rodgers III and Robert Cherry, New York, NY: Russell Sage Foundation, (Summer 2000).

"A Critical Assessment of Skills Explanations of Black-White Employment and Wage Gaps," In *the State of Black America, 1999*, Edited by William E. Spriggs, Washington, DC: National Urban League, 1999.

"A View from the Front Lines," in *Education Accountability: Saving Schools-And Students*, Edited by Lee A. Daniels, New York, NY: National Urban League, 1999.

"Tax Policy and African American Job Creation," in *Job Creation Prospects and Strategies for the Black Worker in the 21st Century*, Edited by Wilhelmina A. Leigh and Margaret C. Simms, Washington, DC: Joint Center for Political and Economic Studies, 1999.

Federal-Contractor Status and Minority Employment: A Case Study of California, 1979-1994," in *The Impact of Affirmative Action on Public-Sector Employment and Contracting in California*, Edited by Paul Ong, Berkeley, CA: California Policy Seminar, 1997, Alta Vista Publishing, 1999.

"Racial Differences in Employment Shares-New Evidence from the EEO-1 Files," in *Civil Rights and Race Relations in the Post Reagan-Bush Era*, Edited by Samuel L. Myers, Jr., Westport, CT: Praeger Publishers, 1997.

"Measuring Wage Discrimination During Periods of Growing Overall Wage Inequality," In *Race, Markets, and Social Outcomes*, Edited by Patrick L. Mason and Rhonda M. Williams, Boston, MA: Kluwer Academic Publishers, 1997.

#### **CONGRESSIONAL AND STATE LEGISLATIVE TESTIMONY:**

"The New Jersey Petroleum Refinery Industry," Testimony to the New Jersey Assembly Commerce and Economic Development Committee. February 2007.

"Helping New Jersey's Low-Wage Workers," Testimony to the New Jersey Senate Labor Committee. February 2005.

"Overview of Child Support Guideline Proposal," Testimony to the Ad Hoc Subcommittee Studying the Child Support Guideline. November 2003.

"A Review of Virginia's Child Support Guidelines," Testimony to the Child Support Review Panel. June 2002.

"Virginia's Economic Conditions and the Labor Market Outcomes of Non-college Educated Men in the 1990s Boom," Testimony to the Joint Subcommittee Studying the Status and Needs of African-American Males in Virginia, Commonwealth of Virginia General Assembly, Hearing on the Status of African American Men in Virginia. August 1999.

"A Primer on the U.S. Labor Market and the Economic Status of African American Men," Testimony to the Joint Subcommittee Studying the Status and Needs of African-American Males in Virginia, Commonwealth of Virginia General Assembly, Hearing on the Status of African American Men in Virginia. July 1998.

"The Minimum Wage's Effect on Black Youth Employment," Testimony to the Joint Economic Committee, U.S. Congress, Hearing on Raising the Federal Minimum Wage. February 1995.

## **MAJOR MEDIA APPEARANCES, ESSAYS AND OP-EDS:**

“Gimme Back My Job,” CNN’s Your Money, November 26, 28 and 29, 2009.

“The Importance of Social Safety Nets,” Fox Business News, June 18, 2009.

“Race and Lack of Jobs,” CNN’s Your Money, June 6 and 18, 2009.

“Black Unemployment in East St. Louis Highlights Disparities,” PBS NewsHour, May 8, 2009.

“The Auto Industry, G-20 Economic Summit, and Terrorism,” NBC’s Meet the Press, April 4, 2009.

“Where are the Jobs?” NBC Nightly News, March 18, 2009.

Preview and Review of the Bureau of Labor Statistics’ Employment Situation Release, CNBC Squawk Box, January 9, 2009; February 6, 2009; March 6, 2009; and April 3, 2009.

"Jersey's Working Poor Need a Boost," Newark Star Ledger, November 17, 2004. (with Carl Van Horn).

“A Case for Raising the Federal Minimum Wage,” Forthcoming, 2004, Center for American Progress, Washington, DC.

“Minorities, Rural American Need Stronger Labor Market to Regain Lost Ground,” May 7, 2004, Center for American Progress, Washington, DC.

“America’s Worried Workforce,” Newark Star-Ledger, May 7, 2004, (with Scott Reynolds).

”Labor Market Unease Unlikely to Go Away Soon,” April 30, 2004, Center for American Progress, Washington, DC, (with Scott Reynolds).

“The African-American Experience in the Recent Recession and Job Loss Recovery,” January 14, 2004, Center for American Progress, Washington, DC.

## **WORK SUBMITTED:**

“Post-9/11 U.S. “Muslim” Labor Markets Outcomes,” June 2009. Heldrich Center for Workforce Development and Missouri State University. (With Faisal Rabby). (Submitted *Journal of Population Studies*).

“The Impact of Monetary Policy on the Duration and Type of Unemployment,” January 2006. (Submitted *Contemporary Economic Policy*).

“The Role of Labor Demand, Labor Supply and Institutional Factors in Explaining the Relationship between Black-White Income Inequality and White Family Income,” January 2002. (Revise and Resubmit to the *Review of Social Economy*).

“The African American High School Composition Effect: What Does It Mean?” March 2001. (with William Spriggs) (Revise and Resubmit to *Industrial Relations*).

“Estimating the Bias Due to Measurement Error in the Economic Returns to Schooling: Eight Months Makes a Big Difference,” March 2001. (with Sarah Bruhl) (Revise and Resubmit to *Economics of Education Review*).

## **WORKING PAPERS:**

“Out of College and Out of Work: Good Employment Policy in a Bad Economy,” June 2009. Heldrich Center for Workforce Development.

“U.S. Active Labor Market Policy: Will the U.S. Economy Need a 2<sup>nd</sup> Stimulus?” June 2009. Heldrich Center for Workforce Development.

The Impact of the London Bombings on U.K. Muslim Labor Market Outcomes,” December 2008. Heldrich Center for Workforce Development and Missouri State University. (With Faisal Rabby).

“Prosperity for All Revisited: The 2001 to 2008 Expansion,” December 2008. Heldrich Center for Workforce Development.

“The Motherhood Wage Penalty for First Generation Immigrant and Native Women: Do Family Gaps Affect All US Women,” November 2008. Heldrich Center for Workforce Development. (With Anjali Srivastava).

“A Proposed Resolution to the Racial Wage Gap: Race, Cognitive Ability and the Wage Curve,” January 2007. Heldrich Center Workforce for Development. (With Heather Boucher and William E. Spriggs).

“The Consequences of Recent Job Growth on Older Low Income Workers,” National Poverty Center Working Paper #06-06. National Academy of Social Insurance. January 2006.

“Food Security and the Federal Minimum Wage,” March 2004. Formerly National Urban League Special Research Report #SRR-03-2002. (with Hanley Chiang and Bruce W. Klein).

“Identifying Inter-Occupational Gender Wage Differentials: A Parametric Frontier Approach,” March 2005. (with William C. Horrace).

“Does the Glass Ceiling have Adverse Spillover Effects: A Tale of Two Federal Agencies,” July 2003 (with Allison Brown).

“Does Contractionary Monetary Policy have Differential Geographic Impacts?” July 2003. (with Gregory Licausi).

“The Structure of Entry-Level Law School Salaries: 1985 to 2001,” June 2002 (with Thomas J. Whiteside).

“The Distributional Impact of Minimum Wage Increases: Income and Earnings,” January 2002. (with Jared Bernstein).

“Area Economic Conditions and the Crime of Young Men in the 1990s Expansion,” October 2001. (with

Richard B. Freeman).

“Education and the AFQT Score: What’s Their Role in Explaining the Lower Relative Earnings of Blacks?” March 2001. (with William E. Spriggs and Elizabeth Waaler).

“Within School Segregation in Extracurricular Activities: A Longitudinal Approach,” November 1999. (with Michelle Ragsdale).

“Changes in Taiwan's College Wage Premium, 1978-1997: Supply, Demand and Institutional Factors,” July 1999 (with Paul Helms and Joseph Zveglich).

"Area Economic Conditions and the Labor Market Outcomes of Young Men in the 1990s Expansion," March 1999. NBER Working Paper #7073. (with Richard Freeman).

"The Effects of Minimum Wages on Teenage Employment and Enrollment: Evidence from the National Longitudinal Survey of Youth," November 1996.

### **PROFESSIONAL ACTIVITIES:**

Rutgers University and the Edward J. Bloustein School of Planning and Public Policy  
President’s Council on Institutional Diversity and Equity, Spring 2008 to present  
President’s Faculty Diversity Award Selection Committee, Spring 2007  
School of Management and Labor Relations Dean Search Committee, Spring 2006  
University-wide Budget Advisory Committee, Spring 2006, Spring 2008  
NJ101, New Faculty Travel Seminar, Spring 2005  
Honorary Degree Committee: 2004, 2005, 2006, 2007, 2008  
Commencement Faculty Marshall: 2004, 2005, 2006, 2007, 2008  
Bloustein School of Planning and Public Policy  
Faculty Workload Committee Chair: April 2009  
Appointments and Promotions Committee: 2004, 2005, 2006, 2008  
FASIP (Merit Pay) Committee: 2005

Member, Labor Markets Advisory Group, The Migration Policy Institute

Member, Center for American Progress Academic Advisory Committee for Economic Policy

Member, Congressional Black Caucus Foundation’s Council of Academic Advisors

Member, Economic Policy Institute Research Advisory Board

Member, University of Kentucky Center for Poverty Research

Member, ICPSR Ad Hoc Committee on Quantitative Methods for Underserved Groups

Member, Virginia Governor’s Advisory Board of Economists

Associate Editor, *Southern Economic Journal*, 2000-2005

American Economic Association, 1993 to present.

Chair, Economics Mentoring Program (formerly named the Pipeline Project)

Member, Committee on the Status of Minority Groups in the Economics Profession

National Economic Association, January 1994 to present.

Samuel Z. Westerfield Nomination Committee, 2005

Immediate-Past President, 2004

President, 2003.

President-Elect, 2002.

Board of Directors, 1998 to 2004.

Dissertation Committee, Chair, 1997 to 1999.

Election Committee, Member, 1995.

Member, 1994 to Present

Referee and Reviewer, *Canadian Journal of Economics*, *Demography*, *Economic Inquiry*, National Research Council, National Science Foundation, *Journal of Human Resources*, *Journal of Policy Analysis and Management*, *Journal of Political Economy*, *Feminist Economics*, *Southern Economic Journal*, *Industrial Relations*, *Journal of Contemporary Economic Issues*, *Labour Economics Review of Black Political Economy*, *Review of Economics and Statistics*, *Social Sciences and Humanities Research Council of Canada*, *Sociological Perspectives*, MacArthur Fellowship Program, University of Massachusetts-Amherst, U.S. Department of Health and Human Services, W.E. UpJohn Institute, Wayne State University Press, William T. Grant Foundation.

Employment Training Administration, U.S. Department of Labor, Expert Panel Member, February 1999 to December 1999.

Crossroads Workforce Training Group, Williamsburg-James City County, VA, Consultant, February 1999 to October 1999.

AFL-CIO, Economics Education Consultant, February 1997 to December 1997.

Steering Committee Member, Program to Enrich Economics Education at 4 HBCUs to Increase the Supply of African Americans Pursuing Doctoral Degrees in Economics and Public Policy, June 1996 to Present.

Society of Labor Economists Member, September 1995 to 2000.

James City County Democratic Committee, 1995 to 2000.

Vice-Chair, December 1997 to January 1, 1999.

Strategic Planning Committee, Chair, 1996.

James City County All Together, Inc.

Board of Directors, January 2001 to January 2004

Economics Committee, February 1997-1999

Moderator, Merging Two Realities: Education and Workforce Development, November 1997.

Dartmouth College Alumni Activity

Dartmouth Club of Princeton

Board of Directors, 2008 to present

Class of 1986

Executive Committee, 2001 to present

President, 2004 to 2006

Vice President, 2001 to 2003

Alumni Council

Member, Nominating Committee, Spring 2004 to Spring 2006

Executive Committee, Spring 2005 to Spring 2006

Committee on Academic Affairs, Fall 2003 to Spring 2006

Chair, Spring 2005 to Spring 2006

Member, Fall 2003 to Spring 2006